



We Help Organizations Protect Children from Sexual Abuse
With Leadership Training to Understand, Measure and Manage Risks

Overview of Course
(Webinar—Winter 2019)

We've seen respected schools, religious organizations, and agencies serving children and youth experience highly publicized child sexual abuse scandals.

While kids have suffered great harm the entities involved have improved and shared ways to protect children.

The entities appear to have little in common. We've identified patterns or factors—**six factors**. These factors, related risks and solutions are the basis for this program.

Goal

Our goal is to strengthen abilities of leaders, managers, and professionals to protect children and their organizations from sexual abuse risks. Our training provides the knowledge to:

- Understand, measure and manage risks better.
- Improve policies and procedures.
- Recognize abuse and address it.
- Recognize and respond to developing issues.

Program

Our program reviews with you findings of child sexual abuse investigations of highly publicized cases and other recent cases in the news. We explore the questions:

- How can this happen to organizations dedicated to the welfare of children?
- How can it happen to organizations where time with children is only occasional?
- What can we learn to reduce the odds of this happening to our organization?

7 Modules. THIRRDS: The Law, Harm, Indications, Reporting, Reputations, Deceptions and Solutions.

1. **The Laws. We've not known the laws.** We've lacked understanding of the laws weakening our ability to protect kids. And we're amid major pro-victim changes to state laws in 2019.
2. **Harm. We've not understood the harm.** We've not understood sexual activities can harm

children and families physically, mentally and financially and recovery is very difficult.

3. **Indicators. We've turned a blind eye.** Many of us do not recognize certain activities and behaviors as warnings of potential or actual sexual abuse.
4. **Reporting. Many of us have feared reporting.** Reporting sexual abuse has been uncomfortable. We've feared it can result in being disliked, ostracized, harmed, sued or be the cause of financial losses to people or entities.
5. **Reputations. Reputations have been valued over a child's well-being.** Some have sacrificed the wellbeing of children to values of reputations and success. Victims have received little empathy.
6. **Deceptions. Abusers have been adept at concealment.** Abusers have cultivated a favored status; been exempt from rules; had no oversight; linked personal relationships to official duties; and used creative deceptions.
7. **Solutions. Guidance to protect children.** You get profiles, models, checklists, resources and simulated scenarios for guided practice to protect children and organizations. Materials are also valuable references post-training.

Online: Of seven online modules, six address each of the common abuse factors, case excerpts, simulated scenarios and roleplays, lessons learned, guides and risk profiles. The seventh module covers solutions: risk control models and a composite risk profile.

Custom Live Seminars: Includes Online plus discussion of actual cases and presenters' personal experiences, live scenarios and roleplays, application of the factors and potential resolutions.

Simulated Live Case Studies: Includes Custom plus creation and study of invented cases in depth using live scenarios and roleplays. Option: organizational risk assessment.